

MINUTES
COMMISSION ON CLASSIFIED STAFF AFFAIRS
NOVEMBER 14, 1989

Present: Judy Nicks (Chair), Charlie Butts, Linda Cartee, Mary Harvey, Paula Henderson, Bruce Herczogh, Verna Howell, Mildred King, Gary Lemmon, Diane Lollis, Mary Jo McAnally, Martha Pace, Deborah Padgett, Olivia Shanahan (for Pat Padgett), Lynn Belding, Ruth Taylor, Ray Thompson (ex officio), Mark Ford (Clemson Weekly), Dennis Wilkes (for John McKenzie) and one guest.

Absent: Ann Duncan, John McKenzie, Mike McLeod, Jana Mize, Pat Padgett, Pete Pepinsky, Dixie Schmittou, W. Ray Smith, Bonnie Stevens, Ron Herrin (ex officio)

CALL TO ORDER: Chair Judy Nicks called the meeting to order at 10:00 a.m. and asked members to introduce themselves. She introduced Lynn Belding who replaced Herb Stevens on the Commission.

GUEST SPEAKER: Dennis Wilkes reported for John McKenzie, University Security Division on the security problems which occurred during the homecoming weekend this past fall.

APPROVAL OF MINUTES: The minutes of the October 10, 1989 meeting were approved.

Dalphine Davis of University Personnel updated the Commission on the Staff Scholarship. As of October 26, 1989 there was \$872.75 in this fund due to payroll deductions and individual contributions. These contributions were made by 58 employees out of the 2,300 at Clemson. We have until March 1990 to reach \$1,000 for student scholarship. Contributions to the Staff Scholarship automatically makes employees members of the Loyalty Fund. A letter and brochure concerning the Staff Scholarship will be going out in the near future.

COMMITTEE REPORTS:

Policy - Verna Howell reported on new issues to be studied. Shift Differential pay formula used needs to be updated. Hugo disaster areas, time lost should be excused.

Communications - Mary Harvey reported that the Benefits Fair was a success. Over three hundred (300) people stopped by. John and Jana are continuing to work on the Hazardous Weather brochure. Still no replacement for James Blanding. Paula has turned in names for Commission name tags.

Welfare - No report.

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UNIVERSITY COMMITTEE REPORTS:

Traffic/Parking - Bruce Herczogh reported decision that towing should be put out on contract to avoid damage to vehicle. Maximum fee for towing would be \$35.00.

Athletic Council - No Report.

Accident Review Board - Mary Jo McAnally reported that driving records on all employees have been received. Problem records will be forwarded to Department Heads for their information. The Commission indicated concern that these employees should be made aware that their driving record had been forwarded to the Department Head. These concerns will be carried back to the Accident Review Board.

OLD BUSINESS:

Jana Mize was nominated for Treasurer. Floor was opened for further nominations. There being none, Jana was voted on as Treasurer by acclamation.

Resolution CSA3-10-89 on the composition of Executive Committee to include the Secretary and Treasurer was passed with revisions. If they are not member of the Commission, they will not have a vote on the Executive Committee.

Resolution CSA4-11-89 on the endorsement of Governor's Blue Ribbon Compensation Package was presented. A motion was passed to postpone the vote on the resolution until the Welfare Committee could review the actual report.

NEW BUSINESS:

New Policies and Procedures, Appendix B, has been sent out. A motion was made to accept it and this was passed.

Judy Nicks reminded everyone of the importance of attendance to Commission meetings.

The meeting adjourned at 11:50 a.m.

Respectfully submitted,